

HR Management Software & App Technical & Financial Proposal

Smart Software Ltd.



Proposal For
Smart HRM

Presented By

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Smart Software Ltd.

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Product & Service:



Software Development
Website Development
Mobile Apps Development
Social Media Application

Graphics and Multimedia
3Ds Architectural Visualization
Digital Marketing
Website Hosting

System Modules & Features

System Overview

Smart HRM is an application to facilitate the complex task of managing Human Resources. This is powerful software that enables the user to manage Employee information, attendance, Leave Management, time-table, training, payroll, Employee Self Service, PF and income tax and etc. No matter how big your company is, Smart HRM can handle and manage all your HR related needs.

System Modules & Features

Business Intelligence Dashboard

- Active Employee Number
- Today Total Attendance
- Today Total Absent
- Today Total Leave
- Today Short Leave
- Today Out Of Work
- Attendance Graph Running Month

Security Module

- Company Settings
- Users Managements
- User Create
- Permission Assign (Create, View, Edit, Delete, Approve)
- Company Permission Set (For Multi Company)
- Departments & Designations Wish Permission Set
- Load Permissions to Another User

HR Setup

- Off Day Setup
- Holiday Calendar
- Provision Period
- Department & Designation
- Salary Grade & Gazette
- Shift Management

Employee Information

- Employee Profile Input
- Employee Data upload System
- List of active employee
- Category wise employee list
- Date of separation wise employee list
- Employee bio-data/ Profile
- Employee File Management

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Salary Setup

- Salary Basic Entry
- Gazette Wise Salary Distribute
- Bank & Cash Salary
- Provision & Permanent Salary Setup

Leave Management

- Leave Type Management (With Pay/ With Out Pay)
- Leave Application
- Leave Recommendation & Approval Setup
- Leave Recommendation & Approval Notification
- Leave Recommendation & Approval
- Leave Cancel
- Leave Report

Short Leave Management

- Short Leave Setup
- S. Leave Recommendation & Approval Setup
- S. Leave Recommendation & Approval Notification
- S. Leave Recommendation & Approval
- Short Leave Adjustment

Attendance Management

- Employment Attendance Tracking
- Real Time Attendance Using Wi-Fi Device
- Attendance Manual Entry
- Attendance Tremonton
- Employee Out Work Entry (Adjust with Attendance)
- Today Attendance
- Monthly Attendance
- Monthly Attendance Summary

Employee Shift Management

- Define Flexible Hour Wise Shift
- Assign Shift to Employee (Shift Planning)
- Duty Roasting to Employee

Late Management

- Late Configuration
- Late Deduction
- Late Deduction List

Disbursements


- Advance Disbursement
- OT Hour Disbursement
- Arrear Disbursement
- Income Tax Disbursement
- Etc

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 HR Loans Management


- Loan Create With Installment
- Loans Approve
- Loan Disbursement

 Increment Management


- Eligible Setup
- Increment Create
- Increment Disbursement with Action to Salary
- Increment List

 Attendance Bonus

- Attendance Bonus Setting (Manual, Auto)
- Attendance Bonus Entry
- Attendance Bonus Disbursement With Payroll

 Festival Bonus


- Eligible Period Setup
- Bonus Type Setup (Eid al-Adha, Pohela Boishakh etc)
- Bonus Create With Full Salary, Half Salary, Percentage, Fixed
- Bonus Approval with Edit Facility
- Bonus Print Out with Bank & Cash
- Payslip Print

 Payroll

- Salary Process & Generate
- Salary Sheet with pay slip and without pay slip
- Pay Slip & Bank Sheet
- Salary Calculate With Attendance & Absent
- Late Deduction
- Allowance & Deduction Disbursements
- HR Loans Disbursements

 Employee Benefit & Deduction Management

- Bonus Management with Bonus Type
- Provident Fund
- Other Allowance
- Loan and advance
- Deduction Setup
- Deduction Distribute

 Performance Management

- Present Report
- Absent Report
- Leave Report
- Weekend & Holyday Report
- Punch report
- Attendance Report

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➤ Late Report

 HR Report

- Present Report
- Absent Report
- Leave Report
- Weekend & Holyday Report
- Punch report
- Attendance Report
- Late Report
- All MIS Report

 Salary Report

- Allowance Sheet
- Deduction Sheet
- Pay Slip
- Bank Sheet
- Loan Report

 Provident Fund

- Check Balance
- Withdrawals
- Check Statement
- PF Deposit
- PF loan

 Employee Self-service

- Profile Management
- Leave Application
- Pay slip Print
- Remote Attendees
- Employee Location Tracing
- HR Loans Application
- Etc

 Production Salary Management

- Process Configuration
- Basic Rate Configuration
- Production Rate Setup
- Sample Rate Setup
- Employee Production Entry
- Production Bonus Configuration
- Production Salary Generate

 Employee Daily Work Report

- Employee Submit Daily Work Report
- Monthly Daily Work Report Print Indivisible
- All Employee Daily Work Report Print

 News & Events

- Office Notice Publish & Notification Generate

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- SMS Sending System to Employee
- General SMS Sending Option

HRM Mobile App Features

- Live Charting System
- Employee Profile
- Employee Daily Work Report
- Daily Employee Attendance Work-in & Work-Out
- Attendance with GPS Location Tracking
- Employee Location Tracking with GPS
- Leave Application
- Leave Recommendation & Approval
- Outwork Submission & Approval
- Employee can view Pay-slip details & Salary Status.
- Employee Can Apply HR Loans Through Smart HR App
- News Notification
- Holiday Notification
- Birthday Notification

System Configuration

- **Multiple Company Setting**
- Security Management
- Access Of Users/ User Role Management

Technical Features

- Language: PHP Laravel, HTML 5, CSS 3, JavaScript, JQuery, Ajax, Vue js
- Database: MySQL/ MS SQL Server
- Development IDE: PHP Laravel, Vue js, MS SQL Server Studio

Product Facility

- ✓ Multi Company Add & Manage Facility
- ✓ Unlimited Number of Users
- ✓ Employ Panel
- ✓ Access From Anywhere
- ✓ Unlimited PC Access
- ✓ Individual Access & User Panel
- ✓ Low Cost & Best Support
- ✓ Multi Level Password Protection.
- ✓ Full Featured Backup And Restorations
- ✓ Customized Reports.
- ✓ Easy to Integrated With Biometric Attendance Device
- ✓ HRM Mobile App

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Organization Information	
Company Name	Smart Software Limited
Established	01 August 2014
Address	152/2/N, (4th F), Panthopath, Dhaka
Telephone	(+88) 09638782205
Mobile	0184 4047 001
E-mail address	hello@smartsoftware.com.bd
Website	www.smartsoftware.com.bd www.smartsoftwarebd.com
Contact person(s) from management	MD. Shahidul Islam Sahen, Managing Director & CEO Cell Phone: 0184 4047 000, 0171 6488661 Email: ceo@smartsoftware.com.bd
Type of company	Smart Software Ltd is a Private Limited Software Development Company.
Motto	Easy & Smart Solution
Mission	Our mission is 100% client satisfaction and we focused on versatile project management with the aim to provide Software, Website other solutions with global acceptability.
Our Vision	We dream that Bangladesh will be a real Digital Bangladesh.
Membership With	 
Payment Way	A/C Name: Smart Software Ltd A/C No: 20501360100449904 Islami Bank Bangladesh Ltd. Framgate bKash: 01716488661 (Personal Mode) Rocket: 01716488661 (Personal Mode)

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PREMIER CLIENT LIST



Libra Computer Aid



COLOR WOVEN BAG INDUSTRIES LTD



BAGS AND PACKS INDUSTRIES LIMITED



PRIME HOSPITAL LTD.



Product & Service:



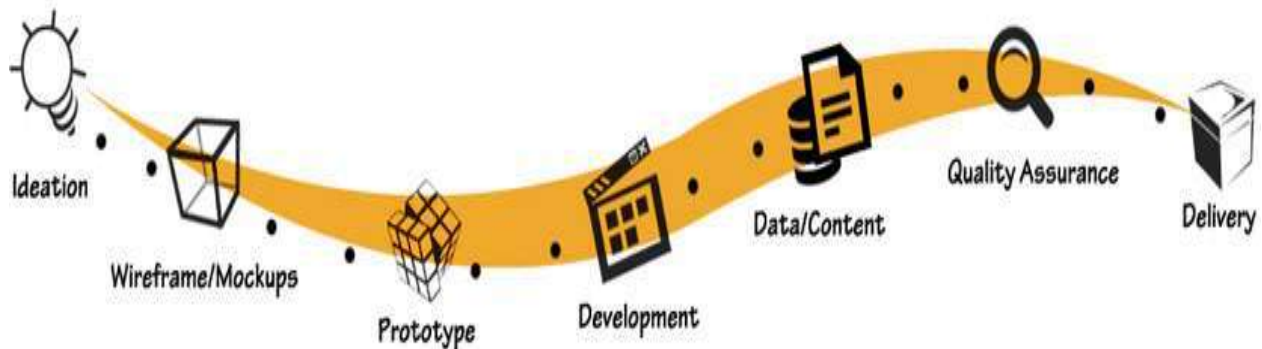
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Smart Software Ltd.

Smart Software Ltd. is a Software Development Company. We are the Best Software & Website Development Company of Bangladesh that operates worldwide in international market. Our Intention is to provide full interactive and cost effective solutions by establishing a bridge between international and local technology. We have an excellent management team accomplished with highly skilled software architects, software engineers and developers and are determined solid growth in the web solution market.

The Smart Software Ltd. team is made up of highly-qualified, talented and innovative IT professionals each with their own area of expertise. Their experience spans the full range of custom software development, from small entrepreneurial projects to complex systems for major corporations.



Why Smart Software ?

We Are Expert In ERP Software Implementation. We Developed Responsive User Interface System. Our Development Technology Is High Quality. Our implementing tools are ASP.Net Using C# MVC, Microsoft SQL Server & PHP Laravel, AngularJS. We developed customize software as your requirement. We satisfy our customers beyond their expectations. We have good understandable relationship with our clients. We are confident with our Quick Support Team in automation of your organization.

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Financial Offer for Smart HRM (One Time Payment):

<i>Package</i>	<i>Employees</i>	<i>Price (One Time)</i>
<i>Basic</i>	10-50	1,10,000 Tk.
<i>Advance</i>	51-100	1,50,000 Tk.
<i>Premium</i>	101-300	2,00,000 Tk.
<i>Gold</i>	301-1000	3,00,000 Tk.
<i>Diamond</i>	1001-4000	5,00,000 Tk.

Or

Financial Offer for Smart HRM (Pre-paid Monthly Subscription System):

<i>Package</i>	<i>Employees</i>	<i>Subscr (Monthly)</i>
<i>Basic</i>	10-50	3,500 Tk.
<i>Advance</i>	51-100	5,000 Tk.
<i>Premium</i>	101-300	10,000 Tk.
<i>Gold</i>	301-1000	15,000 Tk.
<i>Diamond</i>	1001-4000	20,000 Tk.

Additional Module Integration Cost

<i>Module Name</i>	<i>Description</i>	<i>Price (One Time)</i>
<i>Account & Inventory</i>	General Account	50,000 Tk.
<i>General Store</i>	Office Store Inventory	(Fee) 30,000 Tk.
<i>Attendance Device</i>	Real Time Biometric	10,000* Tk.
<i>Mobile App</i>	Android	25,000 Tk.
<i>Production Management</i>	Manufacturing	150,000* Tk.
<i>Cloud Server Charge</i>	Cloud Hosting	8000-12000/Y Tk.

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Warranty	:	Three months free service & Maintenance from the day of installation.
Software Renewal	:	After Three months, you have to pay 10% for Yearly support & Maintenance. Any update or short addition you must pay as per your requirements.

Terms of References

- **User** does all data Entry works (Member List, Pricing and Stock Entry etc.).
- The **Organization** must confirm all Reports. In this case, **Smart Software** will provide list of reports name and based on which **ORGANIZATION** confirms the reports. If any additional reports required by the **ORGANIZATION** should be provided within Three months free maintenance period.
- **Smart Software will** provide online support to solve any error occurred.
- **Smart Software** will provide training only on customized software at the location selected by the client.
- **Smart Software will** provide all necessary applications.
- Any tour to outside of Dhaka for software installation, support and service purpose all expenses will be borne by "**ORGANIZATION**" regarding Accommodation, Transportation etc.
- This Pricing Policy only for Cloud Hosing Server Providing by Smart Software Ltd. If you need own hosting server, you must be paid extra 100,000.00 BDT.

Mode of Payment: 50% in advance with work order and 50% after successful installation for onetime payment.

Thanks

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